## Meeting Checklist

Passion!	Monday Meetings
Talk loud!	SAFETY VIDEO
"Good Morning!"	
Tomorrow's meeting leader	
Sales numbers \$	
Dashboard	
Mistakes	
Raving Fans	
Wood of the Day	
Word of the Day	
Quote of the Day	
Gratefuls	
Product of the day	
Improvements	
Principles	
8 Deadly wastes	
Demings 14 Points / Ohno's Precepts	
Constitution	
History	
Stretching	
Ratings	

## Leader Checklist

☐ Alisha	□ Jordan	☐ Rhonda
☐ Andréa	☐ Kameron	□ Sandi
☐ Austin	☐ Kolbe	☐ Skylar
☐ Brady	☐ Lauren	☐ Thomas E.
☐ Dalton	☐ Lukas	☐ Truman
□ Darla	□ Lyle	□ Tyler
☐ Dennis	☐ Margarita	☐ Yuriy
☐ Emmalee	☐ Matt	□ Zack
☐ Greg	☐ Max	
☐ Heather	□ Melinda	
□ Jake	□ Ozzy	
☐ Jayme	☐ Peter B.	
□ Jen	☐ Peter L.	

## Dashboard

Have Dashboard ready before meeting except for the missing tools.
☐ Is everyone caught up?
<ul><li>Typing</li></ul>
<ul><li>Shipping</li></ul>
<ul> <li>Shipping Mistakes</li> </ul>
<ul> <li>Production</li> </ul>
<ul> <li>Production Mistakes</li> </ul>
• Core
<ul> <li>Engineering</li> </ul>
<ul> <li>Injection Molding</li> </ul>
☐ House Keeping?
☐ Mistakes?
☐ Missing kanbans?
<ul> <li>Ask waterspider</li> </ul>
☐ Missing tools?
☐ Back Ordres?

### **Raving Fans**

- Check email inbox (Outlook) for raving fans
- Copy & paste body of text into Word document
- Enlarge text size (minimum size: 24)
- Read out loud in meeting



 Choose assortment of woods from clamshell in meeting cart bins

### Word of the Day

- Select a word of the day
- Resources: <u>dictionary.com</u> or <u>merriam-webster.com</u>

Call on 6 people

### Quote of the Day

- Select a quote
- Resources: <u>brainyquote.com</u> or <u>Forbes.com</u>

## Gratefuls

<ul><li>Before the meet</li></ul>	ting give a notepa	d & pen to 6 people.
<ul><li>During the mee</li><li>□ Alisha</li></ul>	ting let people sh	are gratefuls. □ Rhonda
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### Product of the Day

- 1. When choosing a product to review choose a new product if available
- 2. Go to the website and queue up the product video (if available)
- 3. Get the product to pass around a sample
- 4. Get additional technical info if needed
- 5. Encourage questions to test for comprehension

## Improvements

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Call on 6 people -

## Fastcap's 22 Principles

1. What is the purpose of FastCap? Grow People.
2. FastCap is always looking for a way to make things Safety, Quality, Simpler, Faster.
3. Winston Churchill said these words <u>"Action This Day".</u>
4. When we walk away from something we "Leave It Better Than You Found It".
5. Our job title is <u>Process Engineer.</u>
6. Everything of value comes after <u>Much hard work.</u>
7. Our goal each day is to make one <u>2 second improvement.</u>
8. The most powerful word in the human language is <u>A Person's Name.</u>
9. Enjoy your day to the fullest by Doing the Hard thing First.
10. To understand the real issue, we must ask Why 5 times.
11. When discussing a problem, we need to <u>Go and See.</u>
12. What must we do if we want to understand our actions? Hansei (reflect).
13. Real learning comes when you ask <b>Questions.</b>
14. What did Bob Taylor say? Responsible for things and people.
15. "I'll trade all the intelligence in the world for someone with vision".
16. Toyota improves with the targe of <u>Cut the waste in half.</u>
17. 2 sides to holding each other accoutable. Both giving & receiving Person should be humble
18. Your success at FastCap will be determined by the fact that you are Never Satisfied.
19. Toyota's success is the result of the relentless pursuit of Building a Culture.
20. How do you make a vision stick? <u>Cast it over and over. Repetition</u>
21. There are two kinds of people in the world: <b>Givers and Takers</b>
22. According to Bob Taylor anything worth doing is worth doing poorly

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# Call on 1 person –

### 8 Deadly Sins of Waste

- 1. Overproduction
- 2. Transportation
- 3. Inventory
- 4. Defects
- 5. Overprocessing
- 6. Motion
- 7. Waiting
- 8. Loss of Employee Potential

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## Call on 1 person -

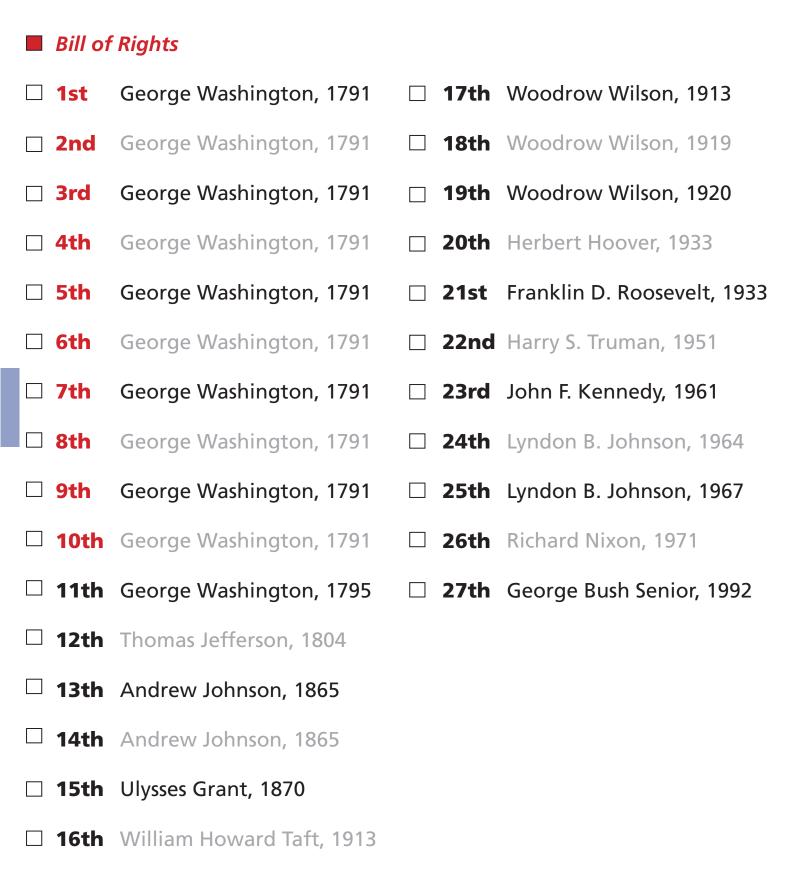
## Deming's 14 Points & Ohno's Precepts

1. Create constancy of purpose toward improvement of product and service, with the aim
to become competitive and to stay in business, and to provide jobs.
2. We are in a new economic age. Western management must awaken to challenges, must
learn their responsibilities, and take on leadership for change. We must adopt <u>A New</u>
Philosophy.
3. To achieve quality we must eliminate the need for inspection.
4. End the practice of <u>awarding business</u> on price alone; instead, minimize total cost by
working with a single supplier.
5. For every process of planning, production and service we must alwaysImprove
Constantly
6. We must institute <u>training</u> on the job.
7. Adopt and institute <u>Leadership</u> .
8. Everyone will work effectively for the company if we Drive out Fear.
9. We must break down <u>barriers</u> between staff areas.
10. What do we have to eliminate from the workforce? Slogans, exhortations and targets.
11. The philosophy of the leaders must be changed from numbers to quality of
workmanship.
12. Remove the barrier that robs people of pride of workmanship, and eliminate the
annual rating or merit system.
13. Institute a vigorous program of Education and self-improvement.
14. Everybody in the company must work towards accomplishing? <u>Transformation</u>
1. You are a First reduce waste. <u>Cost</u>
2. First say and "try" before everything. "I can do it"
3. The is a teacher. You can find answers only in the Workplace
4. Do anything immediately. Starting something is the only way to Win. Right Now
5. Once you do something with it. Do not give up until you finish it. Persevere
6. Explain difficult things in an Repeat things that are easy to understand.
Easy to understand manner
7. Waste is hidden. Do not hide it. Make problems <u>Visible</u>
8. Valueless motions are equal to Shortening one's life
9. Re-improve what was improved for Further improvement
10. Experiences are given to everyone equally. The question is whether you can turn those
experiences into <u>Wisdom</u>

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# Call on 1 person –

### The Constitution



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## Call on 1 person

### The Constitution

- **1st Amendment** George Washington, 1791 Freedom of Religion, Speech, Press, Assembly & Petition.
- 2nd Amendment George Washington, 1791A well regulated Militia Right to Keep and Bear Arms.
- **3rd Amendment** George Washington, 1791 No Soldier shall be quartered without consent.

#### 4th Amendment – George Washington, 1791

Right to be secure

No unreasonable search and seizure

No warrants without probable cause, sworn by oath

Particularly describing place to be searched, persons or things to be seized

#### 5th Amendment - George Washington, 1791

No person shall be held to answer for Capital or Infamous Crime without indictment by Grand Jury, Except Military No Double Jeopardy of life or limb Shall not be compelled to bear witness against oneself Shall not be deprived of Life, Liberty, or Property without due process of law

#### 6th Amendment – George Washington, 1791

Right to a speedy trial by a jury of their peers Be informed of the accusation against them Confront witnesses against them Compulsory process of witnesses in their favor Assistance of Counsel for defense

#### 7th Amendment – George Washington, 1791

Suits of common law exceeding 20 dollars, right to trial by jury No fact shall be re-examined, other than by rules of common law

#### 8th Amendment – George Washington, 1791

Excessive bail shall not be set

Nor excessive fines imposed

Nor Cruel and Unusual punishment inflicted

#### 9th Amendment - George Washington, 1791

Rights listed by the Constitution does not deny or disparage other rights retained by the people

#### 10th Amendment - George Washington, 1791

Power not delegated by the Constitution to the United States Nor prohibited by it Are reserved by the States

#### **11th Amendment** – George Washington, 1795

The Judicial powers of the United States does not extend over the States Citizens cannot sue the State

The Supreme Court adopted the Stripping Doctrine, which recognized that citizens can

Sue state officers in their official state capacity for injunctive relief.

#### **12th Amendment** – Thomas Jefferson, 1804

President and Vice-President are chosen by the Electoral College, making the two positions cooperative, rather than first and second highest vote-getters.

If no majority of Electoral votes, 2/3 vote of House of Rep chooses President 2/3 vote of Senate chooses Vice-President

Vice-President must be eligible to become President.

#### **13th Amendment** – Andrew Johnson, 1865

Neither slavery nor involuntary servitude shall exist in the United States except as a punishment for crime. Congress has the power to enforce this by legislation.

#### **14th Amendment** – Andrew Johnson, 1868

People born or naturalized in the U.S. are citizens of the U.S. and citizens of the state in which they reside.

All citizens have equal protection under the law

Removed 3/5 counting of slaves

Counts all persons except non-taxed Indians

No person can hold office having engaged in insurrection against the U.S.

Except Congress can vote 2/3 both houses to remove such disability

The United States will not pay the debts of rebellious states.

Congress has the power to enforce this by legislation.

#### 15th Amendment – 1870, Ulysses Grant, Republican

Right to vote shall not be denied because of race, color or previous servitude.

Congress has power to enforce this by legislation.

#### 16th Amendment – William Howard Taft, 1913

Congress has the power to levy taxes.

#### **17th Amendment** – Woodrow Wilson, 1913

People from each state will elect 2 Senators for that state. Senate term will be 6 years.

#### 18th Amendment – Woodrow Wilson, 1919

Intoxicating liquors are prohibited

#### **19th Amendment** – Woodrow Wilson, 1920

Right to vote not denied because of sex Congress has the power to enforce this by legislation

#### 20th Amendment - Herbert Hoover, 1933

Term for President starts at noon January 20th
Term for congress starts at noon January 3rd
Congress shall meet once a year starting at noon January 3rd
If President Elect dies, Vice-President shall take office

#### **21st Amendment** – Franklin D. Roosevelt, 1933

Repeals 18th Amendment Intoxicating liquors are no longer prohibited.

#### 22nd Amendment – Harry S. Truman, 1951

President only elected 2 times Serve more than two years of some other term only elected once.

#### 23rd Amendment - John F. Kennedy, 1961

Washington D.C. shall have 3 Electoral votes Congress has power to enforce this by legislation.

#### 24th Amendment - Lyndon B. Johnson, 1964

Right to vote in primaries and elections not denied for owing tax.

#### **25th Amendment** – Lyndon B. Johnson, 1967

Upon vacancy of President, Vice-President takes office Upon vacancy of Vice-President, President nominates new V.P. Congress majority vote of both houses elects President unable to discharge office falls to V.P. Until President gives written notice he is able to resume office

#### 26th Amendment – Richard Nixon, 1971

Right to vote to any citizen the age of 18 Congress has power to enforce this by legislation

#### **27th Amendment** – George Bush Senior, 1992

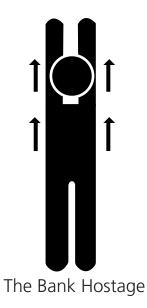
Any law that increases the pay of legislators may not take effect until after an election.

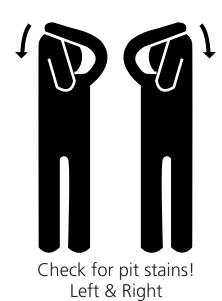
### History

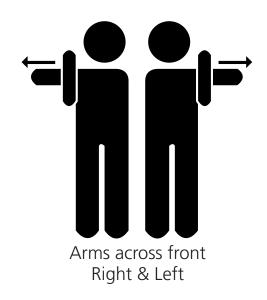
- Queue up and review the video, audio or book that provides our History and Personal Improvement lesson for the day.
- 2. The history lesson should be about 5 minutes long.
- 3. Examples:
  - TED talk (video)
  - America the Story of Us (video)
  - Top 100 people of the Century (video)
  - Today in History

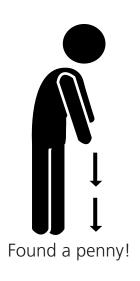
4. Video left off at \_\_\_\_\_

## Stretching



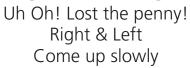




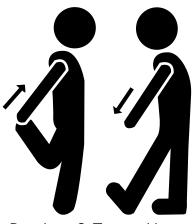












Peg Leg & Toe to Heaven Left

## After Meeting Checklist

Empty inbox & file emails
Save Dashboard
Close all old browser tabs (leave open any tabs that aren't finished for the next day
Make sure the next day's videos and lessons are
queued up
Put away any product or displays used in the meeting
Clean out plastic bins in the cart
Leave everything better than you found it so the next leader has a great meeting!